



The 2018 Nominating Committee seeks strong, able and willing congregants to serve up to three-year terms on the Church Council, Audit Committee, and two voting members to the North/West Lower Michigan Synod Assembly. We seek people who desire to help Peace Lutheran succeed spiritually, are willing to contribute their God-given gifts to the future of this congregation's vision and are not afraid to speak up for that vision. People who desire to follow Jesus and trust that the Holy Spirit is leading and guiding Peace Lutheran into the future. *Our motto for this effort is to "Regroup, Reorganize, and Renew" Peace Lutheran Church.*

Nominee: _____,

Thank you for considering God's call into the ministry we share together here at Peace Lutheran Church! You have been identified as a potential candidate for leadership within this congregation because your faith, passion to serve Jesus, and your openness to the direction of the Holy Spirit has led someone else to notice those gifts within you. We ask that you take a moment to prayerfully consider serving in a leadership capacity either this year or at some time in the future. Thank you for your consideration. – *The 2018 Nominating Committee*

I, _____, understand the responsibilities of the different positions of leadership and would like to be considered for one or more of the following positions. (Check as many as may apply; see attached for descriptions)

Church Council Audit Committee Voting Member at Synod Assembly Nominating Committee
 Mission Endowment I am indicating a willing to serve as noted but would like to be asked in _____ year(s).

I have been a member of Peace Evangelical Lutheran Church for _____ years.

I am committed to fulfilling the full term of service to the position in which I agree to be considered for.

Please provide a brief summary (250 words or less) of the gifts and skills you bring to the position for which you will be considered for (and optional photo) to be published in the church newsletter, website, and/or read aloud at the annual church meeting and kept in the church records.

I understand that I am being considered for a position of leadership and that it is the Holy Spirit working within our church body (beginning with the Nominating Committee and then affirmed at the congregational meeting) that will elect candidates to the positions to best serve the future of Peace Lutheran Church.

I understand that if I am not selected either to the ballot, or elected into the position of leadership at the congregational meeting, I affirm and respect those who have been selected knowing that I can, and will be, considered in the future. It does not mean that I do not have good God-given gifts to share with this congregation.

I do not wish to be considered for a leadership position at this time but may consider the following ways to use my gifts to help out at Peace Lutheran Church:

Usher Worship and Music Team (to be formed) Fellowship Team Outreach Team Finance Team
 Help with VBS Serve Communion Help with the Christmas Play Sing in the Choir Sunday school
 Help with the (to be formed) Nursery Help Care for the maintenance of Church Building and Outdoor Property

Signature _____

Date _____

Phone Number _____

e-Mail Address _____

Please fill out and submit this form to the church office no later than **Sunday, Sept. 30, 2018.**

Position Descriptions (according to the constitution):

1. Church Council

The Congregation Council shall have general oversight of the life and activities of this congregation, and in particular its worship life, to the end that everything be done in accordance with the Word of God and the faith and practice of the Evangelical Lutheran Church in America. The duties of the Congregation Council shall include the following:

- a. To lead this congregation in stating its mission, to do long-range planning, to set goals and priorities, and to evaluate its activities in light of its mission and goals.
- b. To seek to involve all members of this congregation in worship, learning, witness, service, and support.
- c. To oversee and provide for the administration of this congregation to enable it to fulfill its functions and perform its mission.
- d. To maintain supportive relationships with the pastor (s) and staff and help them annually to evaluate the fulfillment of their calling, appointment, or employment.
- e. To be examples individually and corporately of the style of life and ministry expected of all baptized persons.
- f. To promote a congregational climate of peace and goodwill and, as differences and conflicts arise, to endeavor to foster mutual understanding.
- g. To arrange for pastoral service during the sickness or absence of the pastor.
- h. To emphasize partnership with the Synod and churchwide units of the Evangelical Lutheran Church in America as well as cooperation with other congregations, both Lutheran and Non-Lutheran, subject to established policies of the Synod and the Evangelical Lutheran Church in America.
- i. To recommend and encourage the use of program resources produced or approved by the Evangelical Lutheran Church in America.

The Congregational Council also oversees all financial and property matters of the congregation.

2. The Audit Committee

The Audit Committee shall provide for annual audits of the accounts of the treasurer(s) and of the financial secretary(ies), as well as of the accounts of the school(s) and organizations within the congregation and render an authorized report of its findings at each annual meeting of the congregation. Its membership shall consist of three voting members of this congregation elected by the Congregation Council. Audit Committee members shall not be members of the Congregation Council. Term of office will be three years, with one member elected each year. Members shall be eligible for reelection.

3. Mission Endowment

This committee provides annual distributions beyond the operating budget of the Congregation to ministries (such as scholarships, new congregational missions, outreach to the community and region) and to provide the congregation with Legacy Seminars so that the members may better understand the manner and method of funding the Mission Endowment Fund with gifts through use of will and trust agreements and other methods of estate planning to grow the Fund.

4. Synod Assembly Voting Members

The Synod Assembly is an assembly of the people of this church, some of whom have been chosen as voting members. They assemble together in worship and are nurtured in the faith through Word and Sacrament. Then in their deliberations, they seek the wisdom and guidance of God's Spirit in the decisions and elections of the assembly. The Synod Assembly receives reports from the ELCA Churchwide Office, approves the Synod Budget and Compensation Guidelines for Rostered Ministers, and hears reports and news from Mission Partners, and in 2019 will elect a bishop.

5. Nominating Committee

A Nominating Committee (NC) composed of six voting members of this congregation, two of whom (if possible) shall be outgoing members of the Congregation Council and shall be elected at the Annual Meeting for a term of one year. Members of the NC are not eligible for consecutive reelection. The NC will screen the applicants nominated and select one candidate for each vacancy. (A reserve list will be developed in priority order.) Candidates must accept the nomination prior to the publication of the Election Slate and complete and submit the Nomination Form to the NC.