

Peace Lutheran Church Council Meeting – October 9, 2017 - unapproved

Meeting called to order by Nancy Whaley at 6:30 pm. Attending: Jan Jessup, Nancy Whaley, Randy Bartels, Mark Wallace, Beth Kuhn, Karen Willming, Pastor Wilson and Jan Jones-Campbell.

Opening devotions by Pastor Wilson.

Motion to approve September 11, 2017 meeting minutes as written by Jan Jessup, by Mark Wallace. Motion carried.

Motion to approve October meeting agenda with additions to old business and new business by Mark Wallace, seconded by Jan Jessup. Motion carried.

Motion to accept reports as presented by Jan Jessup, seconded by Beth Kuhn. Motion carried.

#### Old Business

Review of September 16 and 17 events. Saturday night dinner was attended by 63 people. Sunday 8:30 church had higher attendance. 11:00 service had a few extra people. 8:30 service has continued with a slight increase in attendance.

Nominating Committee. Motion by Randy Bartels, seconded by Jan Jessup to accept nominating committee recommendations as follows: Church Council include Laura Beckwith, Candy Gryga, John Kener and Greg Scholl for three - three year positions; Audit Committee: Sandra Ransom for one year and Rod Hill for three years; Synod Assembly 2018 nomination of Jan and Mel Jessup. Motion carried.

September 30 Congregational Meeting. Attended by 25 people. Good ideas and opinions were received but the hope was to have had more congregational involvement.

Funding for the Future. Pastor has presented his "hopes and dreams" at prior meetings. In reality, not all can be achieved at this time. Pastor will have his more immediate hope at the next Council meeting in hopes that this could be discussed at the November Congregational Meeting.

Constitution Review progress. Jessica Fiedorowicz, Mark Wallace, Karen Willming and Pastor have been working on this project. Motion by Mark Wallace, seconded by Jan Jessup, to recommend acceptance of sections 4, 5 and 6. Section C5.03j will remain as it is currently written. Motion carried.

#### New Business

2018 Budget Review. In total there is a decrease for 2018 of \$2,126. Increase for Pastor medical/pension plan. Discussion of support staff. Motion by Mark Wallace, seconded by Jan Jessup, to do a 3% Cost of Living increase in the salaries for Parish Administrator, Choir Director, Activities Director and Sexton for the 2018 budget. No increase included for Graeme Shields or Linda Harness as they are new employees in 2017.

Motion by Mark Wallace, seconded by Jan Jessup, to name Mission Partners for 2018 with a \$1,000 support each as Sudanese Christ Lutheran in Wyoming and Trinity Lutheran in Battle Creek. Motion carried.

Pastor left meeting.

Karen presented the compensation guidelines from the Synod. Pastor Wilson is in his sixth year of ministry and guidelines recommend an increase in compensation. Mark Wallace presented a motion, seconded by Jan Jessup, to accept Pastor's platinum plan in the Portico medical and pension for 2018 at \$1,300 increased cost and to follow the synod guidelines to increase his compensation package by \$1,630 for 2018. Motion carried. A merit review pending for Pastor before year end.

Karen will update the budget numbers and email to all for approval before the next meeting.

Worship and Music committee recommendations are to change the name of the Thursday night service. Motion by Mark Wallace, seconded by Jan Jessup, to change Thursday night service to "Pause for God". Motion carried. Motion by Mark Wallace, seconded by Jan Jessup, to approve holiday worship schedule as presented. Motion carried.

Graeme Shields Concert on October 20 at 7 p.m. Refreshments will be provided by Peace Cafe.

Meeting adjourned at 8:45 with the Lord's Prayer.

Next meeting November 13 at 6:30 pm.

Respectfully submitted, Beth Kuhn